

MINUTES OF THE MEETING WITH THE LABOUR OFFICERS (SOCIAL SECURITY SCHEME)/REPRESENTATIVES AND EMPLOYERS ASSOCIATION IN MADURAI REGION ON COVERAGE OF CONSTRUCTION WORKERS UNDER THE AMBIT OF EMPLOYEES' PROVIDENT FUNDS & MISCELLANEOUS PROVISIONS ACT, 1952 HELD AT 11.00 AM IN THE CHAMBER OF SHRI RABINDRA SAMAL, RPFC-I, MADURAI ON 26.4.2016

With reference to the EPFO, Head Office, New Delhi vide Circular No.C-III/4/3(157) S.C (CONSTRUCTION WORKERS)2014/HQ/PLII/50 dated 01.04.2016 followed by this Office letter dated 08.04.2016 the following Officers from the Labour Department (Social Security Scheme) have attended the meeting :-

A.

S.No.	Name of the Officer S/Shri/Smt./Kum	Name of SPSU/CPSU/CPSE/Central/State Govt. Department
01	E.K.Mahalakshmi	Office of the Labour Officer (SSS),Theni
02	P.S.Vijayaragavan	Office of the Labour Officer (SSS),Ramnad
03	V.Nallasivam	Office of the Labour Officer (SSS),Dindigul
04	S.P.Shanthi	Office of the Labour Officer (SSS),Madurai
05	G.Malarvizhi	Office of the Labour Officer (SSS),Sivagangai
06	C.Jeyaraman	Office of the Labour Officer (SSS),Madurai

The following Officers from Regional Office, EPFO, Madurai were present :-

1. Shri K.Rajan, APFC
2. Shri Ramesh Kumar, APFC

B. None of the representative from Employers Association attended the meeting.

C At the outset, Shri Rabindra Samal, RPFC-I and Chairman of the Meeting, welcomed all the participants and elaborately explained about the various benefits available under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 and Schemes framed thereunder on coverage and on enrolment.

D. He elaborated the reason for calling for this Meeting about the coverage of all Building and other construction workers including contract workers in various establishments. He drew the attention of the letter dated 08.4.2016 of this Office wherein the details have been communicated to them about the provisions for enrolment of construction workers indirectly employed by principal employers through outsourcing agencies and contractors. He asked the Govt. representatives to submit the list of Construction Establishments/agencies including the outsourcing agencies/contractors for examination. The contractor details was submitted by Mrs. S.P.Shanthi, Labour Officer, Madurai during the meeting. Mrs.S.P.Shanthi detailed about the social security schemes in respect of unorganised sectors in the state of Tamilnadu where the individual workers